



# LIST OF WELFARE MEASURES OF THE INSTITUTION



**JSS INSTITUTE OF EDUCATION**

**Kowdalli, Sakaleshpur Tq, Hassan Dist – 573 134**



JSS Mahavidyapeetha, Mysore - 04

## **JSS INSTITUTE OF EDUCATION**

(Recognized by the NCTE and Affiliated to University of Mysore, Mysore)

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### **LIST OF WELFARE MEASURES OF THE INSTITUTION**

#### ***Teaching Staff:***

1. Co-operative Management.
2. Creating conducive and flexible working environment.
3. Leave facilities - Casual Leave (CL), Earned Leave (EL), Maternity Leave (ML), and Paternity Leave (PL) are provided.
4. Employees Provident Fund (EPF) facilities are provided.
5. Group medical insurance (Mediclaime) facilities are provided.
6. Availability of medical concession and discount facilities in our JSS Institution Hospitals.
7. Promotional Benefits.
8. Time bond facility was extended to the management teaching staff.
9. OOD facility for seminars, conferences, training programmes.
10. Training in computer and software management is provided as per requirement.
11. Special Casual Leave (SCL) facility for attending Orientation Programmes (OP), Refresher Course (RC), Short Term Courses (STC), Faculty Development Programme (FDP) and Evaluation works.
12. Staffs are encouraged to participate in seminars, workshops, conferences and to publish research papers in University, State, National and International level journals. The staffs have access to infrastructure and library resources in the college. The resources such as material, academic and human resources of the college namely the library, computers, psychological tests, staff assistance and clerical assistance are made available to the faculty to be used for their professional and personal up-gradation.

### ***Non-Teaching Staff:***

1. Co-operative Management.
2. Creating conducive and flexible working environment.
3. Leave facilities - Casual Leave (CL), Earned Leave (EL), Commuted Leave (CML), Maternity Leave (ML) and Paternity Leave (PL) are provided.
4. Employees Provident Fund (EPF) facilities are provided.
5. Group medical insurance (Mediclaim) facilities are provided.
6. Availability of medical concession and discount facilities in our JSS Institution Hospitals.
7. OOD facility for seminars, conferences, training programmes.
8. TA facility for attending office work.
9. Time bond facility.
10. Regular training using e-governance and software used for financial transactions.
11. Training programmes in advanced skills related to their administrative and office works.
12. Training in computer and software management is provided as per requirement.
13. Labor welfare implies providing better work conditions (Cleanliness, proper lighting, low noise, nature friendly policies etc.).



**PRINCIPAL**  
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